

SERVICIUL DE AMBULANTA JUDETEAN ARAD

Drepturi Salariale 2026

Nr.Crt	Functia, gradul sau treapta profesionala conform legii Cadru nr.153/2017	Nivel de studii	Grad/gradatie vechime	Salariul de baza	Spor conditii deosebit	
					Procent	Suma
1	MEDIC PRIMAR	SUPERIOARE	Gradatia 5	18770	55%	9136
2	MEDIC PRIMAR	SUPERIOARE	Gradatia 5	18770	55%	9136
3	MEDIC PRIMAR	SUPERIOARE	Gradatia 5	18770	55%	9136
4	MEDIC PRIMAR	SUPERIOARE	Gradatia 5	18770	55%	9136
5	MEDIC PRIMAR	SUPERIOARE	Gradatia 5	18770	55%	9136
6	MEDIC PRIMAR	SUPERIOARE	Gradatia 5	18770	55%	9136
7	MEDIC PRIMAR	SUPERIOARE	Gradatia 4	18312	55%	8913
8	MEDIC PRIMAR	SUPERIOARE	Gradatia 4	18312	55%	8913
9	MEDIC PRIMAR	SUPERIOARE	Gradatia 4	18312	55%	8913
10	MEDIC PRIMAR	SUPERIOARE	Gradatia 4	18312	55%	8913
11	MEDIC PRIMAR	SUPERIOARE	Gradatia 4	18312	55%	8913
12	MEDIC PRIMAR	SUPERIOARE	Gradatia 4	7301	55%	4016
13	MEDIC PRIMAR	SUPERIOARE	Gradatia 4	18312	55%	8913
14	MEDIC SPECIALIST	SUPERIOARE	Gradatia 3	14148	55%	6887
15	MEDIC	SUPERIOARE	Gradatia 5	10895	55%	4792
16	FARMACIST PRIMAR	SUPERIOARE	Gradatia 5	11387	55%	5009
17	ASISTENT DE FARMACIE PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
18	ASISTENT DE FARMACIE PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
19	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 5	8892	55%	3494
20	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 5	8084	55%	3176
21	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
22	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
23	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
24	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
25	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
26	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
27	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
28	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
29	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
30	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
31	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
32	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
33	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
34	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
35	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
36	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136
37	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
38	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
39	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
40	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
41	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
42	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136

43	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136
44	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
45	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
46	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 5	8084	55%	3176
47	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
48	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136
49	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
50	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136
51	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
52	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
53	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136
54	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
55	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	8084	55%	3176
56	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
57	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
58	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
59	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
60	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136
61	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
62	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
63	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
64	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136
65	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
66	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
67	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
68	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
69	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
70	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7981	55%	3136
71	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
72	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
73	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 5	8084	55%	3176
74	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 5	8892	55%	3494
75	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 5	7255	55%	2851
76	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 4	7078	55%	2781
77	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 4	7078	55%	2781
78	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 4	7078	55%	2781
79	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 4	7078	55%	2781
80	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 4	7886	55%	3098
81	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 4	7078	55%	2781
82	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 4	7886	55%	3098
83	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 3	6905	55%	2713
84	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 3	6905	55%	2713
85	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 3	6924	55%	3022
86	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 3	7693	55%	3022
87	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 3	7693	55%	3022
88	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 3	6905	55%	2713
89	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 3	7693	55%	3023
90	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 2	7326	55%	2879
91	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 2	7326	55%	2879
92	ASISTENT MEDICAL PRINCIPAL	POST LICEALE	Gradatia 2	6576	55%	2583
93	ASISTENT MEDICAL PRINCIPAL	SUPERIOARE	Gradatia 2	7326	55%	2879
94	ASISTENT MEDICAL	POST LICEALE	Gradatia 5	6979	55%	2742

95	ASISTENT MEDICAL	POST LICEALE	Gradatia 5	6979	55%	2742
96	ASISTENT MEDICAL	POST LICEALE	Gradatia 5	8542	55%	3355
97	ASISTENT MEDICAL	POST LICEALE	Gradatia 5	6979	55%	2742
98	ASISTENT MEDICAL	POST LICEALE	Gradatia 4	6808	55%	2675
99	ASISTENT MEDICAL	POST LICEALE	Gradatia 3	6641	55%	2609
100	ASISTENT MEDICAL	POST LICEALE	Gradatia 3	6641	55%	2609
101	ASISTENT MEDICAL	POST LICEALE	Gradatia 3	6641	55%	2608
102	ASISTENT MEDICAL	POST LICEALE	Gradatia 2	6324	55%	2485
103	ASISTENT MEDICAL	POST LICEALE	Gradatia 2	6324	55%	2485
104	ASISTENT MEDICAL	POST LICEALE	Gradatia 2	6324	55%	2485
105	ASISTENT MEDICAL	POST LICEALE	Gradatia 2	6324	55%	2485
106	ASISTENT MEDICAL	POST LICEALE	Gradatia 1	6022	55%	2366
107	ASISTENT MEDICAL	POST LICEALE	Gradatia 1	6022	55%	2366
108	ASISTENT MEDICAL	POST LICEALE	Gradatia 1	5942	55%	2335
109	OPERATOR REG URGENTA - PRINCIPAL	MEDII	Gradatia 5	6230	50%	1451
110	OPERATOR REG URGENTA - PRINCIPAL	MEDII	Gradatia 5	6230	50%	1451
111	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
112	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
113	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
114	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
115	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
116	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
117	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
118	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
119	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
120	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
121	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
122	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
123	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
124	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
125	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
126	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
127	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
128	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
129	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
130	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
131	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
132	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
133	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
134	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
135	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
136	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
137	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
138	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
139	AMBULANTIER	MEDII	Gradatia 5	7075	55%	3113
140	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
141	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
142	AMBULANTIER	GENERALE	Gradatia 5	7075	55%	3113
143	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
144	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
145	AMBULANTIER	MEDII	Gradatia 5	7075	55%	3113
146	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830

147	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
148	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
149	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
150	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
151	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
152	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
153	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
154	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
155	AMBULANTIER	MEDII	Gradatia 5	7075	55%	3113
156	AMBULANTIER	GENERALE	Gradatia 5	7075	55%	3113
157	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
158	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
159	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
160	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
161	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
162	AMBULANTIER	GENERALE	Gradatia 5	7075	55%	3113
163	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
164	AMBULANTIER	MEDII	Gradatia 5	7075	55%	3113
165	AMBULANTIER	GENERALE	Gradatia 5	6432	55%	2830
166	AMBULANTIER	MEDII	Gradatia 5	6432	55%	2830
167	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
168	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
169	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
170	AMBULANTIER	GENERALE	Gradatia 4	6275	55%	2760
171	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
172	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
173	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
174	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
175	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
176	AMBULANTIER	GENERALE	Gradatia 4	6903	55%	3037
177	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
178	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
179	AMBULANTIER	MEDII	Gradatia 4	6275	55%	2760
180	AMBULANTIER	MEDII	Gradatia 3	6733	55%	2962
181	AMBULANTIER	GENERALE	Gradatia 3	6121	55%	2693
182	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672
183	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672
184	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672
185	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672
186	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672
187	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672

188	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672
189	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672
190	SOFER AUTOSANITARA I	MEDII	Gradatia 5	6074	55%	2672
191	SOFER AUTOSANITARA I	MEDII	Gradatia 4	5925	55%	2607
192	SOFER AUTOSANITARA I	MEDII	Gradatia 4	5925	55%	2607
193	SOFER AUTOSANITARA I	MEDII	Gradatia 4	5925	55%	2607
194	SOFER AUTOSANITARA I	MEDII	Gradatia 4	5925	55%	2607
195	SOFER AUTOSANITARA I	MEDII	Gradatia 4	5925	55%	2607
196	SOFER AUTOSANITARA I	MEDII	Gradatia 4	5925	55%	2607
197	SOFER AUTOSANITARA I	MEDII	Gradatia 4	5925	55%	2607
198	SOFER AUTOSANITARA I	MEDII	Gradatia 4	5925	55%	2607
199	SOFER AUTOSANITARA I	MEDII	Gradatia 3	5780	55%	2543
200	SOFER AUTOSANITARA I	MEDII	Gradatia 3	5780	55%	2543
201	SOFER AUTOSANITARA I	MEDII	Gradatia 3	5780	55%	2543
202	SOFER AUTOSANITARA I	MEDII	Gradatia 3	5780	55%	2543
203	SOFER AUTOSANITARA I	MEDII	Gradatia 3	5780	55%	2543
204	SOFER AUTOSANITARA I	MEDII	Gradatia 3	5780	55%	2543
205	SOFER AUTOSANITARA I	MEDII	Gradatia 3	5780	55%	2543
206	SOFER AUTOSANITARA I	MEDII	Gradatia 3	5780	55%	2543
207	SOFER AUTOSANITARA I	MEDII	Gradatia 2	5504	55%	2422
208	SOFER AUTOSANITARA I	MEDII	Gradatia 2	5504	55%	2422
209	SOFER AUTOSANITARA I	MEDII	Gradatia 2	5504	55%	2422
210	SOFER AUTOSANITARA I	MEDII	Gradatia 2	5504	55%	2422
211	SOFER AUTOSANITARA II	MEDII	Gradatia 5	5995	55%	2637
212	MANAGER GENERAL	SUPERIOARE	GRAD II	22196	50%	9822
213	DIRECTOR MEDICAL	SUPERIOARE	GRAD II	20178	50%	8928
214	ASISTENT SEF	POST LICEALE	Gradatia 5	13019	50%	3465
215	DIRECTOR ECONOMIC	SUPERIOARE	Gradatia 5	15316	50%	3829
216	ECONOMIST SPECIALIST IA	SUPERIOARE	Gradatia 4	8234	50%	2361
217	ECONOMIST SPECIALIST IA	SUPERIOARE	Gradatia 5	7672	50%	2200
218	ECONOMIST SPECIALIST IA	SUPERIOARE	Gradatia 5	8441	50%	2420
219	ECONOMIST GRADUL I	SUPERIOARE	Gradatia 5	7164	50%	1803
220	ECONOMIST GRADUL I	SUPERIOARE	Gradatia 4	6989	50%	1760
221	REFERENT DE SPECIALITATE GRAD	SUPERIOARE	Gradatia 4	7484	50%	2146
222	CONTABIL IA	MEDII	Gradatia 5	6645	50%	1356
223	FUNCTIONAR	MEDII	Gradatia 5	6308	50%	1082
224	INGINER SISTEM I	SUPERIOARE	Gradatia 5	7815	50%	2091
225	AUDITOR GRADUL I	SUPERIOARE	Gradatia 5	8105	50%	2302
226	REGISTRATOR MEDICAL	MEDII	Gradatia 2	5497	50%	1832
227	STATISTICIAN MEDICAL	MEDII	Gradatia 5	6065	50%	2400
228	STATISTICIAN MEDICAL	MEDII	Gradatia 3	5772	50%	1832
229	INGRIJITOR	GENERALE	Gradatia 5	5345	50%	1138
230	INGRIJITOR	GENERALE	Gradatia 5	5345	50%	1138

231	MUNCITOR CALIFICAT I (MECANIC	MEDII	Gradatia 5	6476	50%	1222
232	MUNCITOR CALIFICAT I (REVIZOR	MEDII	Gradatia 5	6476	50%	1222

Baza legala a acordarii drepturilor salariale este:

* Salariul de baza - Legea Cadru nr. 153/2017 cu modificarile si completarile ulterioare, OUG NR.115/2614.12.2023 Articolul I

*Spor pentru conditii deosebit de periculoase - în conformitate cu prevederile pct 9, lit. A, art. unic, Anexa 2 la Regulamentul cadru aprobat prin HG nr. 153/2018. si OUG nr. 115/14.12.2023 Articolul II

*Spor de tura - art.1 alin(1) Cap.II din Anexa nr. II la Legea Cadru nr.153/2017.

*Ore de sarbatoare - art.2 Cap. II din Anrxa nr.II la Legea Cadru nr.153/2017

* Ore de garda - art.3 Cap.II din Anexa nr II la Legea Cadru nr.153/2017 si art.99 din Legea nr. 95/2006 (republicata)(actualizata) privind reforma in domeniul sanatatii cu modificarile si completarile ulterioare.

* Indemnizatie de hrana - art.18 din Legea Cadru nr.153/2017 cu modificarile si completarile ulterioare.

Manager General

Dr. Nicoara Raveca Marioara

Director Economic

Ec. Plamadeala Adriana

Intocmit RUNOS

Ec. Felnean Cristina